

## NFRDI-EU NOTICE OF PETITION FOR ACCREDITATION

The National Fisheries Research and Development Institute (NFRDI) is gradually evolving from an Institute under the Bureau of Fisheries and Aquatic Resources (BFAR) into an attached agency of the Department of Agriculture in synchrony with the approval of its Notice of Organization, Staffing and Compensation Action (NOSCA) on October 14, 2019.

Likewise, due to the distinct objectives, functions, organization and employee staffing pattern elaborated in sections 82 – 85 of Republic Act 8550 (The Philippine Fisheries Code of 1998) NFRDI is undergoing the process of separating from BFAR-based employees organizations, notably the BFAR Employees Union, BFAR Employees Union Cooperative and the BFAR Provident Fund.

The BFAR Employees Union (BFAR-EU) recognizes the need for the establishment of the NFRDI Employees Union (NFRDI-EU). It has been supportive of the NFRDI initiatives to form its set of Union Officers, fast track NFRDI Union registration in the Department of Labor and Employment's Bureau of Labor Relations (DOLE-BLR) and undertake accreditation in the Civil Service Commissions' Human Resource Relations Office (CSC-HRRO).


In the absence of a registered and accredited NFRDI-EU, NFRDI is still bound to the prevailing BFAR-EU CNA that was also ratified by NFRDI employees. Accomplished registration and accreditation of NFRDI-EU will enable the NFRDI to create a new Union pursuant to its legal recognition by the Department of Agriculture as an attached agency.

*To fast track NFRDI-EU registration and accreditation by DOLE-BLR and CSC-HRRO, NFRDI-EU members both in NFRDI Central Office and respective Centers are encouraged to manifest MAJORITY SUPPORT FOR CIVIL SERVICE COMMISSION ACCREDITATION OF THE NFRDI-EU BY NFRDI RANK AND FILE EMPLOYEES. This Notice of Petition for Accreditation will be circulated to your respective work stations by the NFRDI- HRMU beginning August 18, 2021 for at least ten (10) days (Section 6, Rule VIII, "Amended Implementing Rules and Regulations of Executive Order No. 180").*


This Notice is also posted in the NFRDI website [www.nfrdi.da.gov.ph](http://www.nfrdi.da.gov.ph) and in the NFRDI Bulletin Board at the 5<sup>th</sup> floor, Corporate 101 Bldg, no. 101 Mother Ignacia street, Barangay South Triangle Quezon City, MM and at the NFRDI website. It will remain posted for ten (10) days in the NFRDI Bulletin Board and the NFRDI website within which time *any dissenting party / oppositor to the establishment of the NFRDI-EU may present documents and state the reasons for doing such to the Civil Service Commission.*

Hoping for your kind support.

  
**RENE GERALDO G. LEDESMA**  
NFRDI-EU President

  
**VALERIANO M. BORJA**  
NFRDI-EU Vice President

Noted:

  
**IAN CARLOS S. AZARES**  
Administrative Officer IV  
NFRDI - HRMU

## NOTICE TO THE OPPOSITOR

Opposition to the accreditation of the National Fisheries Research and Development Institute Employees Union (NFRDI-EU) shall be in writing and verified under oath by the President of the petitioner-employees organization or at least twenty percent (20%) of the rank-and-file employees in the negotiating unit.

Within the prescribed ten (10) day period of posting an oppositor is required to provide the Civil Service Commission (CSC) with a petition that contains the following:

1. Name/s and address/es and other necessary circumstances relating to the petitioner/s;
2. Name and address of the agency where the negotiating unit belongs;
3. Name of the accredited organization; and
4. The bases for the challenge.

The oppositor is required to file with the CSC at least two (2) copies of the petition/challenge under oath and provide supporting documents and await future actions of the CSC on his/her petition. The oppositor shall send the petition to:

**Civil Service Commission**  
Human Resource Relations Office  
Registration, Accreditation and CNA Registration Division  
CSC Building, IBP Road, Batasan Hills, 1126 Quezon City  
Telephone # (632) 931-8095 local 421/425

Together with the *NFRDI-EU Notice of Petition for Accreditation*, this *Notice to the Oppositor* shall be posted in the NFRDI Bulletin Board and the NFRDI website.

For the information of the concerned,

  
**RENE GERALDO G. LEDESMA**  
NFRDI-EU President

  
**VALERIANO M. BORJA**  
NFRDI-EU Vice President

Noted:

  
**IAN CARLOS S. AZARES**  
Administrative Officer IV  
NFRDI – HRMU

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